
POSITION DESCRIPTION

Position Title: Associate Veterinarian
Service Group: Animal Care & Health / Animal Health
Reports To: Staff Veterinarian
Exemption Status: Exempt/Salaried
Visit to Apply: <https://www.flaquarium.org/careers>

Position Summary

This position will assist the Staff Veterinarian with the management of veterinary services for The Florida Aquarium's living collection including preventative and emergency care, diagnostic services, and pathology.

Essential Position Functions

- Assists Staff Veterinarian with implementing the long term preventative medicine program for the animal collection including annual examinations, infectious disease screening, parasite surveillance, immunization, birth control, nutrition, and dental prophylaxis
- Responds to and manages animal emergencies
- Examines sick or injured animals and performs necessary procedures including surgery, radiography, or other required diagnostics/treatments
- Implements animal health related protocols including quarantine protocols, preshipment testing, preventative medical program standards
- Performs necropsies and pathological analysis on mortalities of the collection
- Communicates animal health and welfare concerns with the Vice President of Animal Care & Health, and Associate Curators
- Updates animal medical records in Species360 and manages the animal identification system in coordination with the Registrar
- Conducts rounds to review health of animal collection; communicates with animal care team to obtain information about unusual animal behavior
- Assists the Staff Veterinarian on clinical research projects as needed
- Provides veterinary support for conservation and research initiatives
- Other duties as assigned

Education Requirements and Technical Skills

- Doctor of Veterinary medicine degree or equivalent (D.V.M. or V.M.D.)
- State of Florida Veterinary License or ability to obtain within 1 year
- Minimum of two years' experience in exotic animal medicine from a zoo, aquarium or related field, with specific knowledge of avian, ichthyological and herpetological medicine
- USDA License preferred
- Working knowledge of Species360 software desirable
- Knowledge of Microsoft Office software (Excel, Power Point, Access, Scheduler, Mail)

Core Competencies

- Customer Service Orientation — Listening to and understanding the customer (both internal and external) and anticipating and evaluating the customer's needs; making the customer's satisfaction a high priority in all areas of responsibility
- Teamwork — Supporting, facilitating, and participating in activities that promote team effectiveness; demonstrating sensitivity for the feelings and needs of team members and supporting team goals
- Communication (oral and written) — Effectively expressing ideas verbally and non-verbally and actively listening to individuals and groups; preparing and focusing presentations to the characteristics and needs of the audience; expressing ideas clearly and concisely in written form, through memoranda, letters, reports, and other documents
- Leadership (Individual) — Effective and appropriate use of interpersonal skills to motivate individuals toward the accomplishment of goals; co-creating and communicating in a clear vision through emphasis on the organization's mission, individual and team goals, systems and rewards
- Professional/Technical Knowledge and Competency — Remains current on developments in the field within and outside the organization; maintains proficiencies
- Analysis — Obtaining relevant information and identifying key issues and relationships from a base of information; comparing data from different sources (both interactive and written); defining underlying problems or opportunities and recognizing trends; defining and structuring functions and teams based on key strategies and goals
- Planning and organizing — Establishing a course of action with specific long-range goals for the aquarium; setting priorities among competing requirements and allocating resources in the most efficient and effective way; developing contingency plans that anticipate changes in the work environment

Typical Physical Requirements

- Sitting (4 hours per day)
- Standing (4 hours per day)
- Walking (4 hours per day)
- Bending/Stooping — Occasionally
- Squatting — Occasionally
- Climbing stairs — Frequently
- Reaching above shoulders — Occasionally
- Crouching — Occasionally
- Kneeling — Occasionally
- Pushing/Pulling — Occasionally
- Carrying (up to 25 lbs.) — Occasionally
- Lifting (up to 25 lbs.) — Occasionally
- Working near moving machinery — Occasionally
- Exposure to marked changes in temperature and humidity
- Exposure to dust, fumes and gases
- Typing on a computer keyboard
- Viewing a computer screen for extended periods
- Coping with demands (stresses that are associated with the job and/or the work environment so that acceptable levels of performance and overall contribution are maintained)
- Ability to travel (car) as needed — locally and/or nationally

- Ability to travel (air) as needed
- Ability to conduct field work in collection and research
- Daily contact with a living collection of plants and animals in a central Florida climate
- Flexibility in working weekends, evenings, and holidays
- Available for on-call emergencies
- Ability to interact and be around wild animals
- Exposure to various plants and birds
- Subject to bites, stings and scrapes